



Lead Hand, Paving

Pave-Al Limited

Summary: Under the general direction of the Paving Foreperson, the Lead Hand assists in managing the paving crew and monitoring performance while ensuring that safety standards are adhered to on site.

Responsibilities:

- Perform paving operations on the field
- Assist the Foreperson in providing leadership to the paving crew
- Ensure all work meets specifications
- Assist in performing administrative duties, including tracking quantities for production and payment
- Assist Foreperson with allocation of resources (i.e. equipment and materials)
- Participate in 'tail gate' safety talks with staff to review policies and practices as needed
- Ensure safety practices are followed by the crew
- Review documents to ensure accuracy and completion
- Other duties as assigned

Requirements:

- 3 years' experience in paving or other related activities. Some lead hand/supervisory experience is preferred
- Effective communication (verbal and written)
- Mechanical knowledge and experience, an asset
- Must be available to work 55 hours per week
- Willingness to work extended hours, and weekend shifts as required

Unsolicited resumes from staffing firms will not be accepted. We will contact candidates selected for an interview. Accommodations are available upon request.