



Plant Operator

Pave-Al Limited

Reports To: Plant Supervisor / Operations Manager

Starts On: To be determined

Summary: Pave-Al Limited specializes in Road and Highway Construction for the public sector, as well as airport runways and industrial parking lots for the private sector. As one of the leading road construction contractors and asphalt pavement producers in the Greater Toronto Area, we take pride in our workmanship, excellent customer service, and quality asphalt pavements. Pave-Al provides a wide range of Paving and Construction services for all types of clients, consistently delivering projects efficiently and cost-effectively.

We are looking to hire a Plant Operator who will be responsible for operating the asphalt plant and/or asphalt plant loader as called upon on a daily basis. You may also be required to complete daily maintenance, repairs and general tasks which relate to the asphalt plant and yard as directed by the supervisor.

Responsibilities:

- Handling the daily/nightly operational needs of the plant and yard.
- Guidance of the crew(s) available for the plant.
- Sustaining working schedules for the plant operations as needed.
- Communication with project crews and teams to ensure plant availability.
- Communication with customers to ensure plant availability.
- Implement processes, measures and standards that achieve productivity targets
- Complete alternate tasks as required throughout the plant and yard
- Complete daily and as required maintenance to the asphalt plant and operating equipment within the yard.
- Ability to load trucks as per MTO guidelines for truck loading
- Stockpile material for operations
- Complete daily operational and safety reports as required
- Conduct pre-operational checks on equipment; complete maintenance records and daily equipment log
- Daily exposure to asphalt plant and yard operations, nights and weekends as needed are essential.
- Participating in our Health & Safety Program
- All Quality Control responsibilities are achieved and maintained.
- Communicate with the Asphalt Plant lab
- Build and maintain relationships with suppliers, subcontractors, owners, and engineers to develop strong working relationships.



Requirements:

- 3-5 years' hands-on experience at and asphalt or concrete plant.
- 3+ years' experience operating a CAT980 Loader or equivalent.
- Class G or DZ driver's license
- Mechanically inclined is an asset
- Knowledge of asphalt plant mixing software is an asset
- Ability to operate the Asphalt plant and produce asphalt mixes as required
- Ability to operate the asphalt plant loader safely and efficiently as required
- Available to work when the plant is needed including long daily hours including night-time hours, weekends and holidays as required.
- Understanding of asphalt and recycled aggregates quality specifications and expectations.
- Reliable and Punctual.

Interested applicants are requested to forward resume to careers@paveal.com

Unsolicited resumes from staffing firms will not be accepted. We will contact candidates selected for an interview. Accommodations are available upon request.